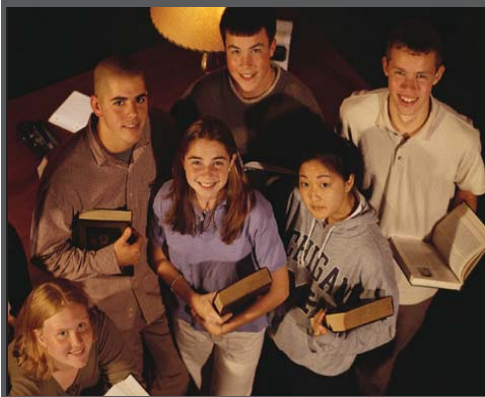


# SCHOOL DRUG USE

RECOGNITION,  
DOCUMENTATION,  
AND TESTING  
training program



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## A ONE-DAY PROGRAM FOR SCHOOL STAFF AND RESOURCE OFFICERS

This new training program gives school staff the recognition tools to document the drug-impaired student or school employee. Establishing reasonable grounds for a suspicion based drug/alcohol test is an important component to random drug tests. Drugs students and employees are most likely to abuse, including paraphernalia, concealment techniques, and testing issues are included. Our experienced school lawyers cover the laws, regulations, and court case decisions involving school employee and student drug use, both random and for-cause testing. Video clips of actual drug abusers under the influence provides a real-life learning basis to recognize and document drug impairment. Our expert team provides school staff with the confidence to conduct a fitness-for-duty action for a suspected drug-impaired employee, and how to legally deal with an impaired student. This seminar has earned outstanding reviews from teachers and school administrators. The program can be custom designed for individual school district needs.

*"Fantastic amount of knowledge in the subject. Welcomed questions and interaction-handout manual was extremely useful and resourceful! District 303 should have professional growth opportunities such as this more often."—St. Charles, Illinois, School District 303, January 19, 2007.*

*"Your presentation on Student Drug User Recognition was excellent. The entire group was very impressed with the materials and your style of presentation. This information will enable us to provide more assistance to our students and to the school districts in which we provide services"—Donna Jones, Lead Behavior Disorder Itinerant Program, Special Education District of Lake County, Illinois.*

## ABOUT OUR EXPERT TRAINERS

**Mike Dishman JD, Associate Professor of Education Law, Kennesaw State University**, is a practicing attorney concentrating on the representation of public schools. A frequently requested speaker at state and national educational conferences, Mike is the co-author of five books on school law, governance, and policy. His academic experience includes prior service as an assistant professor of education law and ethics at the University of Alaska.

**Dan Murphy JD**, has co-authored four books on school law and practiced for the past decade in all areas of school law, with a particular concentration in student rights and discipline, contracts and school construction, and special education. Dan holds a B.A. degree from Mercer University, a M.A degree from Emory University, and his J.D. from the University of Georgia.

**Sgt. Bruce R. Talbot (retired) MPA**, is an expert in the area of drug impairment recognition with eighteen years of training experience. Bruce has testified as an expert witness before Congress and is a frequent presenter at national conferences and television programs including The TODAY Show. Bruce holds a B.A degree from Southern Illinois University and a M.P.A. from Roosevelt University.

**MSgt. Tony Lebron** is a drug recognition expert and one of the leading impairment recognition instructors in the Midwest. He has years of experience conducting impairment recognition training programs for police and private industry and is a frequent speaker at national conferences.